

Link Housing First Outreach Worker

The Link program offers youth who have aged out of government care the community, resources and opportunities to help them achieve their goals and transition successfully from foster care into adulthood. Youths receive access to a transition worker who provides one-on-one support and helps them apply for jobs, learn new practical skills, and develop a plan for their future.

Aunt Leah's is growing and expanding its work that helps prevent children in foster care from becoming homeless and mothers in need from losing custody of their children. To support them on their journey to self-sufficiency, we provide supported housing, job training, and coaching on essential life skills.

This growth means we are hiring! If you are passionate about ensuring youth in and from foster care have similar supports akin to their parented peers, and are interested in working at a Top 10 charity in Canada as ranked by Charity Intelligence you might be interested in working at Aunt Leah's Place in this full time regular position.

Job Summary: Works to provide post majority services for Youth and families from becoming homeless by acting as a Housing First Outreach Worker for participants of the Link Program. Outreach may include participants of the Supporting Education for Foster Youth (SEFFY) Program as well.

Reports To: Program Coordinator

Qualifications:

- Post-secondary Child and Youth Care Diploma or equivalent with a minimum of one year experience in providing support to youth or;
- A relevant combination of education and experience combined with general suitability

Essential Functions

Direct Care (Housing First):

- Supports, encourages and challenges youth, through developing a trusting relationship with the youth during visits.

Embrace the five principles of Housing First

- Immediate Access to Housing with No Housing Readiness Conditions
 - Develop relationships with potential landlords to provide market housing for chronic or episodically homeless youth
 - Flexible hours in order to work collaboratively with youth on accessing housing
 - Key Worker for youth residing in three month Transitional Housing
- Consumer Choice and Self-Determination
 - Use of Motivational Interviewing- (collaboration, Evocation and Autonomy)
 - Develop a collaborative relationship that encourages the youth to state their preferences
- Recovery Orientation
 - Assertive Engagement- Supporting the individual to self-manage
 - Reflective Practice
- Individualized and Person-Driven Support
 - Engage youth where they are at
 - Strength's based approach
 - Set regular scheduled meetings with individuals in Aunt Leah's Housing First programs
 - Ensure Participant's goals and preferences are in the service agreement
- Social and Community Integration
 - Connect with Aunt Leah's Youth Advisory Committee
 - Understand the role of peers and allies

Knowledge, Skills & Abilities (KSA)

- Communication (Verbal & Written)
- Analytical/Research
- Ability to follow and implement program
- Flexibility/Adaptability in managing multiple

- policies and procedures
- Interpersonal Abilities & Team Work Skills
- Multicultural/sensitivity/Awareness
- Problem-Solving/Reasoning/Creativity
- Crisis Management/Conflict resolution skills
- Ability to work independently
- priorities
- Computer/Technical Literacy
- Planning/Organizing & Budgeting Skills
- Report Writing & Documentation
- Ability to teach and mentor life skills
- Housing First

Requirements:

- Undergo & maintain Criminal Record Check
- A valid driver's license and access to a vehicle
- Produce a clear Driver's Abstract
- Proof of vehicle business insurance and \$5 million liability
- Other certification as required by individual programs
- Standard First Aid
- Food Safe
- Non-Violent Crisis Intervention
- Agrees to the Society's Code of Ethics
- Follows Aunt Leah's Practice Guidelines

Physical Demands: This position requires some lifting of heavier objects.

We offer:

A comprehensive benefit package after 6 months of continuous employment that includes: dental, extended health care including vision care and prescription, RRSP after 1 year, personal time package, 3 weeks of vacation time, and employee discount at our Thrift Store.

Salary: Commensurate with qualifications.

How to apply:

Qualified and interested applicants are invited to email their resume with a cover letter to: hr@auntleahs.org. You may also apply on our website at www.auntleahs.org. This posting will remain open until the position is filled. Short listed candidates will be contacted for interviews. We thank all applicants in advance.